



SpencerFane®

Spencer Fane Earns Top Scores in U.S. News & World Report's 2025 Best Companies to Work For

Spencer Fane is honored to announce the firm has once more been named to U.S. News & World Report's Best Companies to Work For: Law Firms list. Improving on its 2024 scorecard, the firm has achieved the highest possible rating across all six of U.S. News' metrics for 2025.

On a five-point scale, Spencer Fane earned perfect 5s in all six categories: Quality of Pay, Work Life Balance, Stability, Comfort, Belongingness, and Professional Development. Best Companies describes these as key factors in an "Employee's Hierarchy of Needs."

This continued aptitude for creating a fulfilling work environment is a direct result of the culture-first mentality at Spencer Fane. Combined with the firm's client-centric legal services and agility within the nation's biggest industry markets, the Spencer Fane culture also inspired the firm's recent internal [reorganization](#), contributes to industry-low attrition rates, and buoys the firm's trajectory as one of the fastest-growing law firms in the AmLaw 200.

As stated by firm Chair [Patrick J. Whalen](#), Spencer Fane has evolved its strategy into an "optimal structure providing both the support attorneys need to serve clients at the highest level and the opportunity for continuous personal growth and improvement."

U.S. News & World Report is a world-class digital media company that provides expert advice and reporting via leading data and technology. The company's "Best" series harnesses data from leading workforce intelligence providers Leopard Solutions and Revelio Labs in areas such as employee sentiment analysis and legal market research. After a rigorous evaluation process, the resulting trusted rankings

and guides help consumers and business leaders make critical decisions that impact their everyday lives.

Read more about the 2025 Best Companies to Work For: Law Firms [here](#).